

Behavioral based interview questions

Prepared by the staff of J. Larry Tyler

Describe a situation where you were confronted with an ethical issue. What were the circumstances and how did you resolve the conflict? Was there anything you learned from this situation?

Two department heads are in conflict regarding a direction for the organization. They have been arguing about their respective roles and the directions to take for a month. They have asked you to choose a direction so that they can resolve their conflict. What steps would you take to resolve the conflict?

Remind yourself of a tremendous failure on your part. What were the circumstances and what was the result? What did you learn from the situation? What would you have done differently?

Describe your definition of teamwork? Please give me an example of teamwork that supports your definition. Tell me about a time when your team teamwork broke down. What was the cause and what was the resolution? What would you have done differently?