

Alex Almanza, MBA, FACHE, SPHR, SHRM-CP

Vice President, Human Resources, EJCH | HR Business Partner, Nursing Services, EHC



Alex Almanza, is the Vice President of Human Resources at Emory Johns Creek Hospital (EJCH) and System HR Business Partner for Nursing Services. Alex oversees the employee and patient experience teams and strategy for the hospital, along with oversight for community relations, volunteer services, and media relations. His HR focus includes recruiting, retention, leadership development, engagement and culture. Alex also serves as the System HR Business Partner for Nursing Services. In this role, he is responsible for partnering with the system nursing executive team to drive workforce initiatives that impact nursing and patient care team members across Emory Healthcare.

Previous roles include serving as the System Director of Nursing Workforce Management at Beaumont Health in Michigan. In this role, Alex's focus included supporting the Chief Nurse Executive and Chief Human Resources Officer with the development and implementation of workforce management programs, nursing recruitment and retention programs, labor relations, workforce planning for over 10,000 nurses. He has also worked for the University of Miami Health System and Baptist Health South Florida in talent acquisition roles.

Alex has over fifteen years of progressive human resources and talent management experience and is passionate about cultivating environments that foster engagement and fulfillment for all team members and the community they serve. With over a decade of healthcare experience, he views his role as "taking care of those who care for others."

Alex earned his Masters of Business Administration from Nova Southeastern University and his Bachelor of Business Administration from Florida International University. He became a Fellow of the American College of Healthcare Executives (FACHE) in 2021. Additionally, Alex holds certifications in human resources from the HR Certification Institute (HRCI) and the Society of Human Resources Management (SHRM). He is a member of SHRM, American College of Healthcare Executives and Georgia Hospital Association. He is also an active Board Member of Leadership Johns Creek.