

Marion Spears Karr, MA, FACHE

Marion Spears Karr is the Managing Director for Healthcare & Life Sciences for Comhar Partners, an international executive search firm. With over 31 years of experience in healthcare executive recruiting and talent acquisition, Marion's leads a nationally recognized team of recruiters that specialize in Board of Directors and C-Suite-level searches along with physician executives. He has developed a deep understanding of the complex challenges facing the healthcare industry today and focuses

In addition to search, Marion participates in motivational speaking, leadership coaching, and individual/team development, for a vast array of audiences.

He is the developer of the Accomplishment Culture© Coaching Model for team and individual leadership growth which is founded on positive psychology thought such as Mihaly Csikszentmihalyi "Flow Theory," Elias Porter's "Relationship Awareness Theory," the work of Michael Maccoby on "Strategic Intelligence" along with other influences and his own work over the last 30 years.

Having suffered a traumatic brain injury years ago, Marion is also involved with a number of organizations that support brain injury research and recovery programs.

Marion is a board-certified Fellow in the American College of Healthcare Executives (FACHE), holds a Bachelor of Business Administration from Campbell University and a Master of Arts in Executive Leadership from Liberty University.