

## Andrew Cox

Chief of Staff and Vice President of Leadership Development

Andrew Cox is the Chief of Staff and Vice President of Leadership Development at Marietta, Ga. based WellStar Health System. As a member of the C-suite for one of the largest health system in the Southeast, with 9 hospitals and more than 25,000 team members, Andrew has become a nationally sought-after expert on leadership development, culture, and the growing role of the Chief of Staff across all industries.

Andrew began his career at WellStar in 2002 and became one of the first administrative Chiefs of Staff for a healthcare system in Georgia in 2014 after serving multiple roles in Human Resources, including Executive Director of Human Resources. In his role as Chief of Staff, Andrew is a connector. He assists the CEO with initiatives across the System and within WellStar's service area and, literally, enables integration and communication among the System's key players, including physicians, caregivers, team members, community members, and others.



Andrew is passionate about developing others to their fullest potential and cultivating a positive workplace culture. Through his leadership and experience in leading large-scale initiatives, he has contributed to WellStar's overall success by leading human resources and operational efforts. Andrew has developed and facilitated leadership courses at Wellstar and for external organizations on employee engagement, establishing positive workplace cultures, building trust in the workplace, managing performance and business law. Andrew also coordinates and leads the Wellstar master's in healthcare administration Fellowship Program in partnership with the top MHA programs across the nation.

A native of Atlanta, Andrew has multiple professional accomplishments outside of WellStar. He is a 2016 graduate of the Georgia Hospital Association's leadership program ("GHA Leadership") and the 2017 Cobb Chamber of Commerce's "Leadership Cobb" program. He currently serves on the Cobb Chamber of Commerce Board, United Leadership Program Board, Chair of the South Cobb High School Alumni Council and serves as an All-Pro Dad captain at his son's elementary school.

He has also served as an adjunct professor and lecturer in management and organizational behavior at Kennesaw State University. He currently serves as an Adjunct Professor at Liberty University where he teaches human resources management, organizational behavior, business communications and leading change.

Andrew has masters' degrees in business administration and human capital. Andrew lives in Acworth, Georgia with his wife Dr. Anna Cox and son Caleb.